

ROSEVILLE LUTHERAN CHURCH
Congregational Council Meeting Minutes

February 10, 2011

1. Call to Order

The Council meeting was called to order by Bill Metzger in the church lounge at 7:00 pm. Council members Bill Metzger, Larry Gunderson, Brian Heuer, Dave Lorenz, Carol Solie, David Werner and Kathy Pedersen were present. Pastor Craig Hanson, Pastor David Hanson and Intern Lyle Belleque were also in attendance.

2. Opening Prayer and Devotion

Carol Solie led devotions.

3. Approval of Agenda

Agenda was approved.

4. Review and Approval of Prior Meeting Minutes

There were no questions regarding the February Executive committee meeting minutes. Carol S moved for the approval of the January 13 council meeting minutes and Dave L seconded the motion. The motion passed unanimously. After some minor modifications, Larry G moved for the approval of the January 27 special council meeting minutes and Bill M seconded the motion. The motion passed unanimously.

5. Organizational Updates & Liaison Reports

a. Finance Committee reported receipts/expenses were close to budget, there have been 28 responses to-date to the Latte challenge, trying to get responses to the SIP challenge, Paddy is contacting Thrivent to evaluate refinancing of our mortgage.

b. Youth & Family reported 100 participated in the Junior High Lock-in and everyone was busy working on their upcoming auction fundraiser.

c. Adult Ed & Children's Ministry meetings discussed planning for budgeting discussions.

d. LDS announced meetings with ministry team/committee chairs were moving forward.

e. Endowment reported that questions were addressed regarding non-designated memorials, Paddy contacts donors of non-designation memorials of \$500+ to determine where they should go, update on status of gifting book, trying to determine designation as a Board vs. Committee in the constitution which might affect filing of taxes.

f. M&O is assessing their 10:10 hour presentations and determined personal stories provide the biggest impact.

g. IT is mailing SIP surveys to approximately 1400 members

h. Christian Life liaison is trying to connect with chair

i. All other council liaison reports were filed electronically

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j. Synod Conference is 2/12 from 9-12 and council members were encouraged to attend. Bill is definitely attending. Synod Assembly is May 20-21 and council members were encouraged to attend.

k. Synod Toolkit workshop is 2/26. Workshop covers building Strategies and Goals. Larry G and Dave L were going to try to attend.

6. Nominating Committee Charter

Nominating Committee charter was presented for Council approval. Kathy P moved to approve and Carol S seconded. The motion passed unanimously.

7. Bill's Email to Council/Governance

Bill discussed the intent of his email to council. He indicated he feels it is important to differentiate roles and establish strategies if RLC is to move forward and grow its membership. Members did not feel there was a need to discuss Bill's email further. Bill also expressed his opinion that council govern and staff lead and manage. He discussed the need for council to define those responsibilities and felt it was up to council's future leaders Scott and Kathy to discuss and report at the March meeting. Council members unanimously expressed their support of this initiative.

8. Facilities Discussion

Council members who took the building tour (offered by former facilities chair and RLC custodian prior to February meeting) all felt strongly on the state of our facility and what it means now and in the future and how much repair might cost. Need to prioritize repairs. Expressed concern that we don't fix something now that we will be replacing later which would be throwing money away. Former FPC had an architectural assessment. Discussed idea that longer term buildings need to be addressed first before work is done on older buildings that might be torn down. Members felt the need for stewardship of facility and evangelism if we want to grow church.

Council asked to have DCBC and Site Beautification present top 3 priorities for their areas. Steve Henry (custodian) would be asked to present immediate and long term needs and costs associated therewith.

9. Jan 22, 2011 Lay Leadership Workshop Follow-up

Master calendar of team/committee activities for 2011-12 will be presented at 3/1/11 team meeting. Meeting will also help identify cross departmental activities and common training and resource needs. Reminder of "homework" and upcoming planning meetings will be sent to invitees and participants of January 22 workshop.

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10. Pastors' ELCA Discussion Recommendation

Pastor Craig reported that Pastors met and recommend that he lead further congregational meetings to discuss (1) content of 2009 Synod vote and accurate information on what that means (2) how he came to his voting decision (3) how the vote will affect RLC and (4) theological differences. Pastor Craig stressed that the meetings will allow for congregational feedback but he will communicate that we are a diverse congregation unified by Christ and will not have be a debate on these issues.

These meetings will be held after Easter and before Mother's Day. It was suggested 3 offerings be held at different times to accommodate people's schedules.

11. Council Contribution to Y&F Auction

Kathy P and David W recommended that Council provide 4 packages of 5 "Council Hours" each to be used for 'as requested' service projects (i.e. cleaning, yard clean-up, window washing, etc.). Minimum bid for each package would be \$50. Brian H will communicate this to Y&F auction team. They will decide if it will be part of the silent or live auction.

12. Pastor's Report

Pastor Craig suggested we have a council agenda item each month to address where staff may need some outside resources.

Staff has the vision and passion to move the 4 year plan forward. A key component will be that council needs to trust staff to move it forward and it's OK to hold them accountable.

Staff positions will be rearranged to focus on life ministry groups and it will be important that budget issues surrounding that are addressed. Asked if they needed help doing that, Pastor Craig responded it wasn't necessary.

Pastors are trying to figure out how to maintain their own spiritual well-being and what resources they may need.

Pastor Craig also indicated his reluctance to fill vacant positions (parish nurse, communications person, etc) even though we made a commitment to the congregation to fill the parish nurse position. Larry G moved we fill the parish nurse position. Bill M seconded the motion. The motion passed unanimously.

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13. Open Communications

Kathy P announced that the reformatted charters for all teams/committees have been completed and would be sent to chairs, both liaisons and Bill M.

Carol S indicated that Fairview Health Services Assn (to which RLC has a connection) supports the parish nurse ministry. This Assn has 2 representatives from RLC whose terms are expiring: Carol Solie and Connie Weinman. Carol asked if we wanted to renew this connection and appoint new representatives. Council agreed we should continue. Carol indicated she was willing to stay on and will contact Connie about her willingness to also continue.

David Hanson brought the framed Ministry Covenant signed by staff. Council members agreed to sign following our meeting.

14. Closing Prayer

We closed the meeting with the Lord's Prayer

Respectfully Submitted,
Kathy Pedersen,
Vice President